

EliasKanaris.com



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TESTIMONIALS

"I am extremely pleased with the quality and breadth of services that Elias has delivered."

> ~Dr. Dave McMillan Kepa, The Advisors Institute

"Elias's content is always well prepared and relevant to the subject."

> ~Yvonne Godfrey MI<u>OMO</u>

"Delivered in a thoroughly entertaining, thoughtprovoking and professional manner."

~Ken Sowman Plastics NZ

ELIAS KANARIS

LEADERSHIP LESSONS FROM THE MOUNTAIN TOP

LESSONS FROM A NOT-FOR-PROFIT

What I learned about leading a diverse team

What do you learn when you have led a \$6.5b industry and worked with cross-cultural teams across 18 international locations? You learn that it's like the precious oil upon the head, running down the beard of Aaron, running down on the edge of his garments.

When Elias contracted to a household brand in New Zealand, he noticed that there were gaps between perception and reality. He documented them in a 4-page report, which was forwarded to a member of the Executive Leadership Team.

Instead of leading to a meeting, where they could leverage Elias's extensive experience, he was told to supress his leadership instincts and be a team player. Basically, *'pull his head in'*!

In this Keynote, Elias will challenge his audience to answer the following questions:

- 1) What is happening in the Leadership Team within your organisation?
- 2) Is this a reflection of you, the leader?
- 3) Is the dysfunction starting at the top and flowing down through your organisation?
- 4) Are you willing to do something to stop it from destroying everything that you have fought hard to build?

BIO

Elias Kanaris is an author, professional keynote speaker, executive coach, leadership trainer, and entrepreneur. He has been a regular keynote presenter and he has frequently spoken to audiences in the I.T., telecommunications, insurance, financial services, real estate, and education sectors across thirteen countries on four continents. Since the early 1980s, Elias has been using humour and energy to deliver great learning experiences to his audiences.

Elias is the Founder and CEO of The Insight and Strategy Group and was the President of the Global Speakers Federation (2018-2019). He was also the President of the Professional Speakers Association of New Zealand (2015-2017).

Elias was born in North Africa, was educated in the UK, and now lives in Murrays Bay in Auckland with his wife of 22 years and two of his four children.

His latest book, **'Leading From The Stop:** *Positive Influence and Heartfelt Resilience in Times of Adversity*' allows the reader to apply leadership lessons learned from the people of Newfoundland, Canada in the aftermath of 9/11.